

# Worship Team Policy

*v.2.04 October 2017*

“Creating environments for people to meet and grow in relationship with Jesus Christ.”  
The 3 C's of Christ Church Cottingham  
CELEBRATE-CONNECT-CONTRIBUTE

### FIRST THINGS FIRST

Being part of any worship team is an honour, form of service and privilege allowed by God. We are here to serve God and the body that He has entrusted to us. **It is not about us.** Our purpose is to humbly take those we are leading, the body, into the Throne Room of God in Worship. A heart of humility and selfless service is needed. If you do not possess this value then being part of our worship team is not for you. **Signed:**

### PREPARATION

Serving on a worship team takes time and effort. While we are striving to serve the Lord and not draw attention to ourselves, there is an aspect of performance involved. **Preparation is sacrificial and essential.** It is part of our service to Jesus and the body we serve. This performance is for Jesus and we should strive for excellence. Worship team members are expected to be prepared by rehearsing together on our practice evening. By Sunday it is expected that members of the team will know the songs well and be able to proficiently play or sing their various parts of that week's set. You will have your own set of chord or lyric sheets. Between the time you receive the set list and Sunday, worship team members need to review the set and the notes for each song and run through them at home. This all takes great discipline. In a perfect world, by Sunday we know the songs well enough that we are worshiping with the body instead of just leading songs. **Signed:**

### CONFLICT

If there is a conflict, you are first encouraged to lay it before God honestly and see what He has to say to you. The question to be asked is, "Is this a problem with someone else or simply a problem with me?" If the issue persists, you will first talk to the individual that you have the conflict with, if there is still a conflict you will come to the worship team leader who may need to talk with our pastor and leadership team. If the conflict continues after reasonable steps or advice has been given then a person may be asked to take time out of the worship team so the conflict can be handled and worship may continue unhindered. If you need counsel about an issue which is something you are dealing with personally, then approach the worship team leader only. Gossip, bullying and back biting are not biblical, divisive, & usually hurts folks, and they are absolutely not tolerated. **Signed:**

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## HOW WE CARRY OURSELVES

You are representatives of Jesus Christ at all times. In your personal lives, worship team members will be expected to live by the highest standards as led by our Fathers Word.

The worship team is a front line ministry of the church visible wherever we are. Our pastor, leadership team & ministry team members calling and character are exactly the same as found in 1<sup>st</sup> Timothy 2:3-7 and Titus 1:6-9.

To be very clear: We can't have you as part of this worship team if you choose to engage or cohabit in a sexual relationship outside of marriage. Your consumption of alcohol, temper, level of self-control, respectability, hospitality and ability to teach and learn must be that of the standard expected of any person in ministry here at Christ Church. This is all outlined in our church constitution and guidelines including our legal ethical statements found in the church guidelines booklet adopted by members. We understand that no person will be able to perfectly adhere to these qualifications, but their overall pattern will display a pursuit of these things in faithfulness. These qualifications reveal the kind of person the Lord desires to serve in the church. **Signed:**

## HOW WE DRESS

Team members will be expected to dress appropriately when serving in any Team capacity. We dress casually. Tidy jeans and tidy t-shirts/shirts, clean shoes are fine. We are on an elevated stage. We do not want to dress in a way that distracts folks. This section also applies to keeping the stage cleaned up on a weekly basis.

**Signed:**

## ATTENDANCE

Team members will be expected to be faithful and honour God in their service, part of that is attendance. Good communication with the Worship Team Leader and a reasonable notice are required when taking time off. Of course there are emergencies and exceptions to this rule. **Signed:**

## SO, YOU WANT TO JOIN THE TEAM?

Team members must be able to proclaim their faith in Jesus Christ as the One risen Saviour and Lord in their lives. In addition you need to be aligned with our vision, mission, values and strategy which you can find on The Christ Church Webpage under the "About Us" tab & in this document.

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**TECH AND LIGHTING**

You are just as important as everyone else and what you do matters. All of our tech team members are important members of the worship ministry. Tech team members arrive early to have everything up and running. As already the above mentioned Attitudes, Attendance and Appearance policies are expected as well.

**Signed:**

**TRAINING**

Training happens at core team meetings and our 6:40 training sessions. Our connect groups provide a great place for discipleship, bible study and friendship. If you have any questions, concerns or are struggling, don't hesitate to contact the worship team leader. Christ Church has many opportunities for people to serve in.

- Yes I agree and would like to be part of the Christ Church worship team.
- I understand that I am committing myself for 12 months to this team and will be revised each year.
- If I am a prospective worship team member I will undergo a probationary period. The purpose of this is to determine abilities and to see if I am a good fit with the Christ Church Team.
- I am happy to be led by the worship team leader under the church leadership and be put on a rota to serve where I can by the worship team leader.

**Signed:**

**Date:**

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# The Heart Beat of *Christ Church Cottingham*



## **Our Vision** *is what we do*

As a local church, our existence and the vision for what God is doing and has done here has always been centred on Jesus Christ.

Everything we do flows from the vision that we would be a people who:

**"Create environments for people to meet & grow in relationship with Jesus Christ"**

You will see that vision happening in our key environments:

1-9:00am Service 2-Our 10:30am Service 3-6:32pm Evening Service 4-Connect Groups 5-Discipleship & Membership Group 6-CCCoffee 7-Youth & Childrens Ministry 8-PlayTots 9-Saga

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## **Our Mission** *is why we do it*

**"We love celebrating God, want to connect people to God and then contribute our gifts to the work of the ministry."**

**Celebrate, Connect & Contribute.** For us, this is making disciples of nations, **the great commission**. We want to see people equipped to impact our world for Jesus Christ through natural evangelism. .

The 3 C's are central to who we are and what we do.

Therefore our mission is simple.

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## **Our Strategy** *is how we do it*

**"Celebrate, Connect & Contribute"**

**CELEBRATE:** We will actively **ENGAGE** in celebration,

**CONNECT:** We are passionately **PLUGGING** into connect groups,

**CONTRIBUTE:** We intentionally **PURSUE** our calling & gifts.

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## **Our Values** *are who we are*

### **“We value Relationship, Encouragement, Commitment & Accountability”**

**-Relationship:** Purposefully pursuing authentic interaction, putting others first & loving from a point of grace. Phil 2:3

**-Encouragement:** Joyfully and enthusiastically encouraging others in their pursuit of God. 1 Thess 5:11

**-Commitment:** Consistently displaying the life of Christ in sacrificial devotion to God in the service of others. Philippians 2:16-17

**-Accountability:** Responsibly creating and carrying out meaningful ministry in an excellent & transparent way. 1 Timothy 1:13

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## **So in a nutshell** *you could say...*

**(Vision)** We aim over the next 5 years to create environments for people to meet and grow in relationship with Jesus Christ.

**(Mission)** We will do this by celebrating God whenever we are together, we will make time to connect people in our sphere of influence with God in authentic and natural ways and champion people as they contribute their gifts to the work of the ministry.

**(Strategy)** As disciples we will celebrate by purposefully engaging in celebration moments through a variety of styles of service and worship, we will connect by plugging into connect groups choosing to honour each other rather than gossip or pull down, we will contribute our gifts by pursuing our callings through training and mentor based relationships.

**(Values)** You will know us by our authentic Relationships, our culture of Encouragement, our practical Commitment & transparency through Accountability.

***We are Christ Church Cottingham and this is our dream.***

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